



Michigan Educator Evaluation: *Implementing the New Law*

June 3, 2010

MSU Kellogg Center, East Lansing

8:30 am – 4:30 pm

- 8:30 – 8:45 am** **Overview/Setting the Stage**
Dan Pappas, MIEM Executive Director and MASA Associate Executive Director
- 8:45 – 9:30 am** **State Overview – What We Need to Accomplish – Race To The Top Update**
Presenter: Sally Vaughn, Ph.D., Deputy Superintendent/Chief Academic Officer, Michigan Department of Education
- 9:30 – 10:15 am** **National/Regional Perspective – A Bridge From Research to Practice**
Presenters: Chris Brandt, Senior Research Associate, Regional Educational Laboratory and Jane Coggshall, Senior Research Associate, Learning Point Associates
- 10:15 – 10:25 am* *Break*
- 10:25 - 11:15 am** **Panel Discussion for Evaluation Framework**
Presenters: Diane McMillan, Associate Director, MASSP; Representative of MEA; and a Representative of AFT. Facilitated by Jim Ballard, Executive Director, MASSP
- 11:15 – 12:15 pm** **Implications of the New Legal Requirements**
Presenter: Lisa Swem, Thrun Law Firm, P.C.
- 12:15 – 1:00 pm* *Lunch*
- Clinic Sessions – Practical Application***
- 1:00 – 2:00 pm** **1. Cooking with Evaluations: Moving from Waffles to Spaghetti**
Presenters: Dr. Julia Reynolds, Asst Superintendent for Curriculum and Mark Thomas, High School Principal, Northview Public Schools
- 2. Teacher Evaluation in the Context of Data Warehousing**
Presenter: Eastern UP
- 3. Learning a Digital Collaborative Approach**
Presenter: Theo Kerhoulas, High School Principal, Croswell-Lexington Schools
- 4. Implementing Teacher Merit Pay**
Presenter: Christine Beardsley, Superintendent, Oscoda Area Schools

5. Incorporating Peer Review into Contract Language

Presenter: TBD

6. A 360 Model

Presenters: Nancy Colflesh, Educational and Organizational Consultant, Colflesh & Associates, Inc. and practitioner

7. Danielsen and Marzano application – i-observation

Presenter: TBD

8. Using Reflection and Feedback to Guide Growth in Professional Practice Based on Research Supported Practice

Presenters: Jerry Jennings, Assistant Director, Courageous Journey and Dr. Patricia Reeves, Contracted Associate Executive for Administrative Certification & Endorsement

2:00 – 2:15 pm

Break

2:15 – 3:15 pm

Solution-Based Sessions

All participants will be asked to go back into their current breakout room to discuss three major concerns to implementing the evaluation.

- **Finding Time** (restructuring, rethinking time allocation)
- **Creating a Culture of Collaboration with All Stakeholders**
- **Identifying Data and Models for Growth**

These answers will be recorded and shared with the group to help inform and shape district plans.

3:15 – 4:25 pm

Panel Discussion - Collective Bargaining/Performance-Based Compensation

Presenters: Peter Silveri, MASB; Barbara Ruga, Clark Hill, PLC; Jim Berryman, MEA Uniserv Director; Representative of MEA; and Representative of AFT. Facilitated by Brad Banasik, Director of Labor Relations, MASB

4:25 – 4:30 pm

Wrap-up: Dan Pappas, MIEM Executive Director and MASA Associate Executive Director